

Menston Primary School



Strategic Plan 2022 - 2027

MENSTON PRIMARY SCHOOL

STRATEGIC PLAN 2022-2027

Vision

We prepare our children for life and further learning in the 21st century.

- We want to be recognised for excellence in primary education within the local and wider community.
- We are ambitious for all our children and work to achieve the highest standards of teaching and learning.
- We strive to develop children's appetite for learning and their curiosity about the world.
- We aim to develop resilient and confident learners who strive for and achieve success in life.
- We champion all children and teach them how to become champions for themselves, other children, other groups and other communities – ultimately champions of their world.

School Motto

Making our world a better place.

This motto was suggested by the children of the School Council. Our school has a long tradition of community service and helping to raise money for various charities and good causes. Much of this is instigated by the children. They wanted the motto to celebrate this. When we discussed it further, we realised that for many of the children this need to contribute to the local and indeed global community was very strongly felt and the children had thought deeply about it. They could link it to things such as working hard and getting a job that improves the world, such as an inventor, a teacher or a doctor. They could also link it to caring for their own and the global environment by living sustainably.

Strategic Objectives

At Menston Primary School we aim to:

1. Develop the whole child
 - We create an environment where children can develop their learning skills, creativity and curiosity.
 - Our school is an inclusive place where children are happy and confident, as well as kind and respectful to themselves and each other. Children's wellbeing and safety are a crucial part of our work.
 - We work to ensure that children establish excellent learning behaviour from the first day in our school, so that they become increasingly independent, resourceful and resilient learners who can collaborate skilfully when this is appropriate.
 - We are committed to outdoor learning, music, the arts, health and exercise, using all resources available.

2. Ensure children reach their highest level of achievement across the curriculum
 - We work to develop a broad and engaging curriculum that combines learning opportunities through all subjects with excellent opportunities to practice and refine core skills of Maths, English and Science.
 - We focus on fostering essential life skills that encourage resilience and high quality independent and collaborative work.
 - We strive for all children to achieve high levels of progress and attainment regardless of their starting points.

3. Continually develop the expertise of all staff
 - We will support the systematic development of teaching expertise so that this impacts fully on the progress of all children.
 - Staff at all levels and career stages will have opportunities to work together to observe, research, share, model and adopt best practice.
 - We foster a culture of positivity, wellbeing and teamwork.
 - We will provide opportunities for staff to engage with local, regional and national networks with the purpose to develop their own practice.

4. Have strong and effective leadership at all levels
 - The Senior Leadership Team has the highest expectations for behaviour, progress and attainment of pupils as well as conduct and professionalism of staff.
 - The Governing Body evaluates its effectiveness regularly and challenges and supports senior leaders to ensure the strategic development of the school.
 - Phase and Subject Leaders model excellence across all subjects. Subject leaders champion their subjects, ensuring that coverage is appropriate and that standards are high.
 - We foster a culture where everyone feels valued and has the autonomy to model best practice.

5. Ensure the financial sustainability of the school
 - We will respond positively to future changes in funding.
 - We plan to keep the school roll full so that we can deploy resources efficiently to the benefit of all our children.
 - We will work to achieve value for money, evaluate expenditure in terms of impact and explore opportunities to raise funds and reduce costs.

6. Work collaboratively with parents, local schools and other partners
 - We will strengthen engagement between the school, parents and the local community.
 - We work together as part of the 2 Valley Learning Collaborative on identified areas of school improvement and to share good practice.

- We will proactively seek other partners where these can enhance the work of the school.
- We work with Care Club to maintain a high-quality, sustainable provision that meets the needs of the local community.

Governors approved this strategic plan in May 2022.